

NC FACILITATION PROGRAM

The Intersection of High Tech and High Touch

Who?

Sixteen Extension professionals (Core Facilitation Team) participated in ten days of focused training by attending four separate sessions. These sessions were conducted by Extension Organizational Development.

One hundred and ten Extension professionals participated in three days of focused training provided by the Core Facilitation Team.

What?

The core facilitation team received focused training on topics including the fundamentals of facilitation and process management, multi-party facilitation, large group process design and strategies, and strategic planning.

The district trainings covered process management, group dynamics, core values, facilitator roles, agenda basics, facilitator tool introduction, conflict management, & hands-on practice/role plays.



Why?

The NC Facilitation program was designed to 1) build the capacity of a core team by developing their facilitative behaviors and skills, and expertise in meeting management and public issue facilitation, 2) continue to develop their capacity through advanced training in facilitation, and 3) provide multidisciplinary statewide essentials in facilitation training while mentoring more novice facilitators in local, regional, and statewide projects.

So What?

Results of the NC Facilitation Program:

- Substantial economic impacts by saving both county and state resources
- Social impacts, in strengthening working relationships between Cooperative Extension within counties, across districts, and between counties and campus.
- Extension is viewed as conveners and managers of process

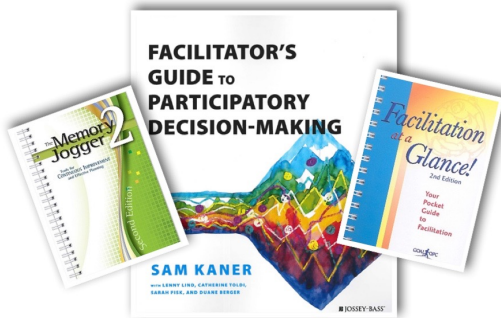
Three Levels of Application:

- Being a Better Professional
- Acting as a More Effective Facilitator
- Advanced Facilitation with Public Policy Issues



Resource Website

<http://go.ncsu.edu/nccefacilitation>



NC STATE UNIVERSITY

North Carolina Presenter Bios

Dr. Mary Lou Addor (Mary_Addor@ncsu.edu)

Lou partners with other extension leaders to provide personal and organizational development for North Carolina Cooperative Extension and its partners as a Leadership and Organizational Development Specialist. She also directs the Natural Resources Leadership Institute (NRLI), a multifaceted instructional and policy institute and leader in environmental management and participatory decision making.

Mr. Robert B. Furr (Robbie_Furr@ncsu.edu)

Robbie is a County Extension Director in a suburban County of North Carolina. During his 23 year Extension career, facilitation has been a constant and indispensable resource as Robbie built and sustained strong programs, helping to position Extension as a leader in four North Carolina counties.

Mrs. Leigh Allen Guth (Leigh_Guth@ncsu.edu)

Leigh is a Family & Consumer Sciences Agent focusing on local food and financial management. With advanced training in group process management, Leigh works statewide designing and leading facilitations to help groups reach organizational goals. She has specific interest in assisting farmers markets and farmland protection organizations develop successfully.

Mrs. Lori Ivey (Lori_Ivey@ncsu.edu)

Lori provides leadership for the Stanly County Center as County Extension Director. In addition to CED, Lori works in the areas of Family and Consumer Sciences as well as Community Development.

Mrs. Rebecca Liverman (Rebecca_Liverman@ncsu.edu)

Rebecca has spent her career in the Eastern part of North Carolina. She began her career as a 4-H Youth Development Agent and now serves as County Extension Director.